

AFFIRMATIVE ACTION QUESTIONNAIRE
(Confidential and Voluntary)

Date: _____

Location: _____

The Company is committed to an Affirmative Action Program which includes giving full consideration for employment to qualified individuals without regard to race, color, religion, gender or national origin. The following information is being requested of all applicants for employment. You're providing this information is strictly voluntary. The self-identification request is made in compliance with the regulations issued by the U.S. Department of Labor. Responses will be used for the purpose set forth in these regulations. Its purpose is to assist the Company in monitoring its Affirmative Action Program and to aid in complying with required Governmental record keeping and periodic reporting. A copy of the AAP is available during normal business hours (call your local personnel office).

This information is not part of the employment application. It will be processed separately and will not be considered in the employment/selection process. If you choose to provide information, please complete the following:

Name: _____ Sex* ☐ Male ☐ Female Social Security Number: _____

Job Applied for: _____

RACE/ETHNICITY (check one)*:

- ☐ **American Indian or Alaskan Native** - A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment
- ☐ **Asian** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
- ☐ **Black or African American** - A person having origins in any of the Black racial groups of Africa.
- ☐ **Native Hawaiian or Other Pacific Islander** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- ☐ **White** - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- ☐ **Hispanic or Latino (All races)** - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
 - ☐ **Hispanic or Latino (White race only)** - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of the White race.
 - ☐ **Hispanic or Latino (all other races)** - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of any race other than White.

APPLICANT SOURCE OF RECRUITMENT (check one)

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|--|--|
| <input type="checkbox"/> Newspaper Advertising | <input type="checkbox"/> Private Employment Agency |
| <input type="checkbox"/> Walk-In | Name of Agency _____ |
| <input type="checkbox"/> Campus Recruiting | <input type="checkbox"/> Public Employment Agency |
| <input type="checkbox"/> Employee Referral | Name of Agency _____ |
| <input type="checkbox"/> Military | <input type="checkbox"/> Internet |
| <input type="checkbox"/> Acquisition | <input type="checkbox"/> Other _____ |

* To comply with OFCCP regulations, a visual observation may be made to gather the above demographic data.